

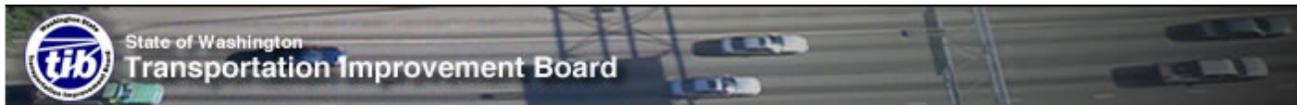
**State of Washington
Transportation Improvement Board
invites applications for the position of:
Executive Director**



SALARY: Depends on qualifications

OPENING DATE: January 5, 2011

CLOSING DATE: Until filled



Chances are if you've ever driven on a city or county road in the state of Washington, you've benefitted from at least one of the hundreds of construction and maintenance projects funded in part by the Transportation Improvement Board (TIB) each year. Whether it's adding a lane to alleviate congestion, resurfacing roadways to eliminate potholes, or building sidewalks for improved pedestrian safety, these projects are essential to building and maintaining a modern infrastructure.

Recognized nationally as a high performing, fiscally responsible public organization, the TIB has received numerous [awards](#) for their innovative approach to transparency and accountability. A unique and rare opportunity exists for a forward-thinking, polished executive, whose leadership will continue to build upon the strengths and past successes of the agency, ensuring it continues to set the bar high. If you are an accomplished senior leader with strong business acumen, experience in the transportation industry, and the proven ability to work effectively within the legislative and political arena, you owe it to yourself to give this opportunity some serious consideration. After all, these are your tax dollars.

What we do

Created by the Legislature in 1988 to foster state investment in quality local transportation projects, we are an independent state agency that distributes approximately \$80 million in street construction and maintenance grants annually to over 300 cities and counties throughout the state. Funding for these grants comes from three cents of the statewide gas tax. Projects are selected by the Board each year based on an established set of criteria for each of the six funding programs.

For more information about the agency, including how we use a nationally recognized, award winning performance management dashboard to track our business processes and projects and to establish a real-time overview of our performance, go to www.tib.wa.gov.

Who we are

Our 21-member Board is composed of six city members, six county members, two Washington State Department of Transportation officials, two transit representatives, a private sector representative, a member representing the ports, a Governor appointee, a member representing non-motorized transportation, and a member representing special needs transportation. Board members are appointed by the Secretary of Transportation to four-year staggered terms with the exception of the County Road Administration Board (CRAB) representative and the Governor's appointee.

Position Overview

Serving at the pleasure of the Board, the Executive Director provides the overall leadership, vision, and strategic direction for the agency. In addition to being responsible for the various administrative duties of running the organization, this position oversees a portfolio of over 200 active transportation projects statewide, funded by a biennial budget of approximately \$160 million. Performance management and accountability is a major focus of the agency, and the Director will play an active role in setting and monitoring appropriate performance measure targets to ensure continuous program improvement. Relationship building is another key component of this role. A large portion of the Director's time is spent coordinating and collaborating with stakeholders such as the Legislature, Governor's Office, state and local agencies, private sector leaders, as well as associated statewide and national organizations.

Candidate Profile

The ideal candidate for this position will be an excellent communicator, skilled in facilitation, coordination, and negotiation, with the poise and presence of a seasoned executive. We are looking for a politically savvy, business-minded leader who understands how the public decision making process works at the state and local levels, and is familiar with the players involved. Exceptional interpersonal skills and relational abilities are vital to building and sustaining a strong rapport with stakeholders.

We are most interested in candidates who possess the following:

- A Bachelor's degree or higher in business administration, public administration, civil engineering, or a closely allied field.
- Proven leadership abilities as demonstrated by at least five (5) years of experience managing professional staff in a public or private transportation agency.
- Experience managing large, complex budgets.
- A successful track record working with boards and/or commissions.
- Transportation policy development experience and knowledge of surface transportation issues.

Compensation

In addition to a comprehensive benefits package, the annual salary for this position is negotiable starting at \$112,000 annually depending on qualifications.

How to Apply

To be considered for this opportunity, the following information **must** be included in your online application:

- A letter of interest describing how your skills and experience would be a good match for this position.
- A current resume that includes education and employment history.

Important: This position is open until filled. Application review begins immediately and will continue on an ongoing basis until an adequate pool of candidates is established. Therefore, it will be to the applicant's advantage to submit materials as soon as possible.

Applicants who have previously applied need not reapply.

For questions or information regarding this recruitment, contact Evan Oderman at 360-664-6266 or by email evano@dop.wa.gov.

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance with their application or that need this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960. TTY users should first call 711 to access the [Washington Relay Service](#).